

CURRICULUM VITAE

Anna Kuliberda

based in: Nuremberg, Germany

mobile +49 1522 256 3182

www.annakuliberda.com

e-mail: anna@annakuliberda.com

Twitter: [@adrebiluka](https://twitter.com/adrebiluka) Instagram: [The Radical Act of Self-Care](https://www.instagram.com/the-radical-act-of-self-care/) Facebook: [The Radical Act of Self-Care](https://www.facebook.com/the-radical-act-of-self-care/)

LinkedIn: [linkedin.com/in/annakuliberda](https://www.linkedin.com/in/annakuliberda) – please consult for endorsements and recommendations

Coach, Educator and Facilitator with specialisation in organisational change, diversity and creativity for building strong teams' culture and creative, resilient organisations. Experienced in building teams for complex programs for innovation, cross-sector partnerships and organisations' capacity building.

Education

- 2005 – 2011 University of Wroclaw, Social Sciences Department,
Title of qualification: Master of Arts in Political Science on the Faculty of Political Sciences
- 2002 – 2005 National Vocational School in Legnica
Institute of Political Science, Major: Public Service
Title of qualification: Bachelor of Arts in Political Science

Courses and Trainings

- 2021 “Heros Navigares” Trainer Certification
- 2020 NYU Silver School of Social Work: “Sparking Innovation in the Uncertainty”, training on Adaptive Leadership
- 2017-2018 School of Coaches Grupa SET: Business Coaching
- 2011 TechSoup Global (San Francisco, US)
Course: Designing and producing webinars
- 2010 – 2011 Center of e-Learning of University of Science and Technology in Krakow, Poland
Course: Designing and conducting online courses
- 2006 The Association of Leaders of Local Civic Groups and the Association for NGO Trainers (Poland)
Training: Local Animators School – Training for Trainers of Activism and Civic Advocacy

Professional Experience

- 2018 – now **Anna Kuliberda Coaching – “Humans Not Robots”**
Freelance Organisational and Life Coaching Practice with focus on Well-Being, and Creativity and Innovation
Program Curation and Speakers' Coaching (Personal Democracy Forum Central and Eastern Europe 2018-2021, MEGAPHONE 2018-2021)
Selected Clients:
- EY Poland: Workshop on Creativity for Marketing Team
 - EY Russia: Personal Branding webinar, video recordings for CESA region
 - EY Poland: Introduction video-guides for new joiners about video-conferences and the usage of e-mails
 - SUSE: Coaching of speakers for online workshop during openSUSE conference
 - School with Class Foundation: Program Evaluation, Management Team Coaching and Mentoring
 - TechSoup Europe: Mentoring of Project Coordinator
 - K-monitor Foundation: Conference and online workshop planning
 - Centrum Cyfrowe Foundation: Conference and workshops planning
 - Natolin Campus of the College of Europe: Conference planning and hosting

- 2007 – now **Trainer, Facilitator, Consultant – Freelancer**
 Main fields of interest and training's subjects (selected):
 Impact Reporting • Effective Communication in Organisation • Well-being and Anti-burnout strategies • Creativity and innovation • Online Education: Webinars, Online Meetings, E-learning (Design, Production) • Project Management • Strategic Communication in Organisations • Community Building for Engagement • Technology for Social Change • Civic Technology • Data Advocacy • Data storytelling • Open Data for beginners • Innovation in Non-Profit Sector
- 2016 – 2017 **Fundacija TechSoup (TechSoup Europe)**
 TransparenCEE civic technology expert - supporting TransparenCEE network in the community outreach and engagement, data visualization, communication and research;
 Events curation: setting goals, working with speakers and trainers, community engagement
 Training: setting curricula of workshops for topics of: data advocacy, working with data and civic tech, supporting technology experts in providing training to activists.
 Building civic tech apps with the TransparenCEE community: supporting civic/social dimension and community outreach strategy
- 2015-2016 **Fundacija TechSoup (TechSoup Europe)**
 TransparenCEE project manager – design and implementation of the TransparenCEE capacity building program in Central and Eastern Europe
- 2013 – 2015 **Civil Association Zašto ne, Bosnia and Herzegovina**
 Data Academy project coordinator (2014 – 2015) – coordination of project involving of 4 workshops in the region of Western Balkans, coordination of international team of trainers' work, building curriculum, organizing a data-a-thon during POINT 4.0 conference
 European Voluntary Service (2013 – 2014) – supporting international programs of Open Government in ActionSEE network; POINT conference organizing
- 2011 – 2013 **Fundacija TechSoup**
 Assisting in program design for Poland and Central and Western Europe.
 Community Building around technology for accountability topic in the Western Balkans region in cooperation with local partners (Serbia, Kosovo, Bosnia and Herzegovina). Developing online space for the communication and co-organizing off-line space for the community to meet – Techcamp Sarajevo (2012) and Booster Camp (2013). Supervision of the expert content creation for the blog and content curation for social media.

2007 – 2011

Association of Leaders of Local Civic Groups
(new name: Citizens Network Watchdog Poland)

Specialist for watchdog organization (carrying out activities in support of Polish watchdog organizations in their professional development- co-organization and co-facilitation of meetings on the introduction of tools of social change, co-organized three seminars for the watchdog organization)

Policy making: Freedom of Information and Re-use Directive implementation in Poland; participation in public consultations, member of the NGOs consortium for openness and open government.

Coordinator of the civil society projects (project management, accounting and settlement of substantive projects, team cooperation and leadership)

Co-organizing first TransparencyCamp in Poland (2010)

Co-organizing first BridgeCamp in Poland (2009) (meeting for NGOs and geeks – initiator and organizer – 2010)

Educator and facilitator (conducting strategic meetings for the Local Civic Groups, conducting trainings at the Watchdog School, conducting trainings of the right to public information, advocacy of public interest)

Co-creator of the e-learning course "On guard" for watchdogs (carried out in cooperation with the Helsinki Human Rights Foundation) and online courses on the tools for change for watchdogs.

Publications

2018 – now

[Anna Kuliberda Coaching Blog](#) (and other social media): topics like Organisation Culture, Burnout; Anti-Burnout Strategies in Non-Profit Environment; Diversity and Inclusion; Toxic Workplaces

[Webinar with Anna Kuliberda: Activists not Robots. Fighting Burnout in Times of Crisis with Digital Communication Network](#) (2020)

Guest Panelist at Disruption Network Lab: [Online Events: What Works? · Disruptive Fridays #22](#) (2021)

Co-hosting TechSoup Europe [Webinar About Making Webinars](#)

2007- 2016

(selected, for more please consult Portfolio on [LinkedIn](#))

Articles on the portals www.informacjapubliczna.org.pl www.watchdog.org.pl (topics: watchdog activities, civic activities, the right to know) (2007-2012); blogging on NetSquared.org and Technologie.org.pl (2011-2013); [Stay Polite, Stay Rebel](#) in cooperation with Krzysztof Izdebski

Supervision and Editing of [TransparenCEE analysis](#) of open data and civic technology

Visualizations: [Interactive Summary Report of TransparenCEE 2016](#)

Participation and volunteering in conferences and meetings (selected)

2007-2018

Open Data Camp in Warsaw (2011) ● Citizens for transparent, accountable and open government – 2 days expert-seminar for CEE countries (2011) ● Random Hacks of Kindness in Warsaw – volunteer co-organizer (2011) ● SocHack and SocHack Edu in Warsaw – volunteer co-organizer (2011, 2012) ● POINT conference in Sarajevo – presenter/moderator (2012-2017) ● SHARE conference in Belgrade – presenter (2012) ● Sarajevo Innovation Lab – coach (2012) ● OKFest in Helsinki – facilitation of a session in gender&diversity stream (2012) ● Personal Democracy Forum PL-CEE in Warsaw and Gdańsk (2012-2021) ● Poplus Conference Santiago, Chile (2014) ● Legislative Openness Working Group, Podgorica, Montenegro (2014) ● Community Building and CSOs' Communication – TACSO seminar in Sarajevo – presenter (2015) ● TiCTec Barcelona (2016) ● Personal Democracy Forum Ukraine, Kyiv (2016) ● Code for All Summit, Bucarest (2018) ● MEGAPHONE 2018-2021 ● Internet Governance Forum (2020)

Additional qualifications and skills

Languages

- Polish – native language
- English – excellent in speaking and writing
- French – intermediate in writing and speaking
- Bosnian/Serbian/Croatian – communicative and intermediate in reading
- German – basic in speaking

Web: Social
Media & CMS/
LMS

- Facebook, Twitter, Instagram, LinkedIn
- Wix, Wordpress, Drupal, Moodle, dedicated platforms
- Miro, Mural, Zoom, MS Teams

PM and office
packages

- Slack, Trello, Asana, basic Github (for tasks and workflow), Basecamp, Highrise,
 - MS Office, Google Docs, LibreOffice, iWork
-